

It is the mission of the International School Almere to inspire our students to reach their full potential and through them contribute to a better and more peaceful world by striving for academic excellence, intercultural awareness and mutual respect.

**Dutch (Language and Literature teacher – 0.6 FTE)  
(Middle Years Programme and Diploma Programme ) Start date 1 February 2022**

**If you are interested in being part of a school community where we celebrate diversity, focusing on the inquiry cycle in the teaching learning process, inspiring our students to reach their full potential by mentoring them through the process then look no further.**

**Requirements and profile:**

- Completed a Master's degree in the requested subject.
- (International) Teaching Qualification / Certificate that qualifies for accreditation according to the Dutch educational system
- Good command of the English language.
- Experience of teaching in IB-MYP and IB-DP will be preferred.
- Only applicants who have a residence/work permit in the Netherlands and a Dutch-VOG (police check) will be considered.

**Competencies and profile:**

- Be able to communicate effectively with all members of the school community.
- Participate fully as team member in subject group and whole school.
- Encourage students to discover and develop their talents.
- Show intercultural awareness.
- Play a significant role in the mentor programme.
- Engage in service learning activities and run an after school club.
- Promote experiential learning, exposing students to the various possibilities of the use of language in communication and the business and creative world.
- Promote a culture in school leading to welfare of society at large and dedicated world citizens.

**Remuneration:**

The package will be commensurate with the responsibilities of the position and will include the following elements:

- Salary depending on previous experience and qualifications (based on the Dutch CAO VO (Collective Labour Agreement Secondary Education), **LB pay scale** for teachers - grading scale min € 2865 – max € 4366 full-time equivalent per month, before tax).
- ABP Retirement/Pension scheme
- School closure Holidays
- The start date of the initial contract is from **1 February 2022**.

**How to Apply:**

Email **as soon as possible** your full CV, motivation letter, to: [HRM@hetbaken.nl](mailto:HRM@hetbaken.nl) or [info@edu.isalmere.nl](mailto:info@edu.isalmere.nl)

Only shortlisted candidates will be contacted and interviewed.

The position will be advertised until filled. The school reserves the right to appoint earlier than this deadline should an outstanding candidate apply.

For further queries please contact Rubin Borges, Head of School at [info@edu.isalmere.nl](mailto:info@edu.isalmere.nl) or at +31 (0) 36 76 00 750